

# Taking a stand against gender-based violence

In light of the rise of gender-based violence (GBV) cases, I want to echo Amandelbult Complex's unwavering commitment to fostering an environment of safety, respect, and equality for all, especially the women who have long been the bedrock of our communities.



The challenges that Women in Mining (WiM) face, such as bullying, harassment, victimisation, and the pervasive threat of GBV, deeply sadden us. These issues, coupled with the dilemmas of talent attraction, retention, and development, remind us that there's much work to be done. In line with our three 'culture in action' commitments, we promise to listen to all voices with humility and fairness, treat each individual with the trust and respect they deserve, and uphold our promises with an attitude of positive accountability.

Our commitment extends beyond our workplace into our community. As a testament to our determination to say a vehement 'NO' to GBV, in October 2021, we proudly handed over the keys of a haven in Thabazimbi to the South African Police Service (SAPS). This fully renovated, ultra-secure, and fully

furnished sanctuary aims to offer victims of abuse a safe haven. However, this facility is more than just a house. It's a beacon of hope. It stands as a place of empowerment, ensuring every individual who walks through its doors leaves better off than when they came in.

Together, let's build a community where everyone is heard, valued, and protected.

*Olaf Meijer*  
Amandelbult Complex  
Senior general manager

**We celebrate the strength, dedication, and leadership of women both within the mining industry and beyond. Their contribution remains invaluable and we're deeply thankful.**

## Ipopeng Baphalane Clinic better able to serve Mantserre



The upgraded Ipopeng Baphalane Clinic.



### About Dikuno

The Dikuno Tša Sechaba Community Development Trust was formed after Anglo American Platinum launched Alchemy, a community development and empowerment transaction, in 2011, with the aim of promoting long-term sustainable development in its host communities.

Platinum established the Lefa La Rona Trust as a conduit for the benefits of owning the shares involved in this transaction to its host communities around Amandelbult Complex, Mogalakwena Complex, its Rustenburg operations, and Twickenham Project, via community development trusts dedicated to each of these communities, as well as a non-profit company to benefit its major labour-sending areas.

Dikuno is the Alchemy development structure that benefits Amandelbult Complex's host communities.

The upgraded and enlarged Ipopeng Baphalane Clinic has been officially handed over and is ready to serve the people of Mantserre, an Amandelbult Complex host community, thanks to the efforts of the Dikuno Tša Sechaba Community Development Trust.



Collaborating with community-focused trusts, such as Dikuno, increases our impact. There is also an urgent need to empower the youth in sectors such as information and communications technology (ICT), agriculture, and healthcare.

**Madoda Sambatha**, MEC for Health, North West

The Ipopeng Baphalane clinic has been in operation since 1992, but had only two consultation rooms and outdated facilities, so it was not able to provide adequate healthcare to Mantserre community members.

Moses Kotane Department of Health (DoH) acting operational manager Abbey Metsileng approached the Dikuno Tša Sechaba Community Development Trust (Dikuno) for help, and renovation plans were discussed between 2021 and 2022.

After positive engagement between Dikuno and the DoH, it was agreed that the clinic would temporarily operate from the Lutheran church in Mantserre so that Dikuno

could start upgrading the clinic in August 2022.

Dikuno has renovated the old structure and enhanced the clinic by adding a guard house, an emergency room, a board room, a pharmacy, solar panels, ablution blocks, plumbing upgrades and paving, as well as providing Wi-Fi facilities. The trust has also donated clinic equipment, such as wheelchairs, emergency beds and a stove.

The poor condition of the old clinic resulted in construction challenges, which initially slowed the project's progress. However, it regained momentum in April 2023 and the renovated and upgraded clinic was handed over on 20 July 2023.

The handover ceremony, which took place at the ready-to-operate clinic, was attended by members of the Baphalane-Ba-Mantserre Traditional Council and the DoH Bojanala District leadership, as well as representatives of Dikuno and Anglo American Platinum.

North West DoH member of the executive council (MEC) Madoda Sambatha said: "Thanks to the Dikuno Tša Sechaba Community Development Trust's tireless efforts, the refurbished Ipopeng Clinic will now operate five days a week, 8 hours a day, providing essential healthcare services to the Mantserre community."